

# **WOMEN AWARDS 2025**

## **POLICY DOCUMENT**



**Venus International Foundation**

(Regd. Trust in India dated 20 January 2015)

**Chennai – 88**

# WOMEN AWARDS POLICY DOCUMENT

## Policy Document for the Venus International Women Awards

Author Name	Centre for Women Development (CWD)
Name of Policy document	Venus International Women Awards (VIWA)
Code of Policy document	WASN10 – PD2025
Purpose of Policy document	To provide a framework to enter in to VIWA 2025 at Venus International Foundation (VIF), Chennai, India
Approval for this Policy document given by	Governing Council
Responsibility for its update	Director of Administration
Policy document applies to	To all nominees applying for VIWA 2025 at VIF
Date of approval	1 December 2023
Proposed date of next review	2 December 2024
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## TABLE OF CONTENTS

S. No.	Title	Page No.
1	Preamble	4
2	The Venus International Award and the Process	4
3	The 10th Women Awards – VIWA 2025	5
4	General Eligibility	6
5	Award Categories and Criteria	7
6	Call for Nominations	8
7	Judging	9
8	Selection Process	10
9	Important Dates	11
10	Submission	11
11	Award Presentation	12
12	Headquarters	12

## ANNEXURE

A	10th Annual Women's Meet – AWM 2025	13
B	AWM 2025 Registration Fee	14

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# POLICY DOCUMENT GOVERNING VENUS INTERNATIONAL WOMEN AWARDS

## 1. PREAMBLE

The Venus International Women Awards (VIWA) scheme was instituted in the year 2016 by the Centre for Women Development (CWD) of Venus International Foundation (VIF), are presented yearly during the Annual Women's Meet (AWM).

Vision	We have committed to celebrating achievements of Woman Researchers
Mission	To recognize 'Best Woman Researchers' who are demonstrated creativity and excellence in their discipline
Objectives	To cultivate research spirit and inspire next generation Women

## 2. THE VENUS INTERNATIONAL AWARD AND THE PROCESS

The award recognizes individuals for their “Quality, Reliability and Competence to Apply Knowledge and Skills” to carry out specific tasks.

**2.1 The Award:** The Award is a Certificate. It is a Formal Authentication; A Seal of Approval; A Recognition.

**2.2 The Scheme:** The Scheme has a Policy, Nomination Form, Expert Committee and Judging Process that are governed by the Board of Trust.

**2.3 The Process:** This section describes the Venus International Award processes in steps.

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Step	Process
2.3.1	Nomination Form
2.3.2	Secretariat Review
2.3.3	Document Review
2.3.4	Preliminary Assessment
2.3.5	Verification
2.3.6	Peer Assessment
2.3.7	Committee's Decision
2.3.8	Declaration to the Nominee
2.3.9	Registration to the Event
2.3.10	Award Presentation

### 3. THE 10TH WOMEN AWARDS

The 10th Venus International Women Awards – VIWA 2025 (F.No.WA25/SN10/AAP–I) is convened by the CWD of VIF and will be conducted in accordance with the VIF BOARD MEETING resolution vide F. No. VIF/MIN/BM–I/2024 held on 19 February 2024 at VIF Head Quarters. Following are the list of disciplines to be considered for the VIWA 2025.

S.No.	Disciplines	Code
3.1	Agricultural Sciences	AG
3.2	Engineering	EN
3.3	Health and Medical Sciences	HM
3.4	Humanities and Social Sciences	HS
3.5	Management	MG
3.6	Science	SC
3.7	Veterinary and Animal Sciences	VA

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## **4. GENERAL ELIGIBILITY**

This annual award is open to 'Woman Researcher/Faculty' of any nationality, who is in good standing at the time of nomination, and in the age group of 27 – 70 years with good academic and service record. The nominee must have completed a recognized Doctorate Degree (PhD) or its equivalent.

### **4.1 Evaluation Criteria**

#### **4.1.1 General:**

Extensive Knowledge – Mastery of Subject – Creative Thinking and Dedication to Profession – Significant and Sustained Contributions to Institution and/or Community at large – Quality and Competence evidenced by continuing Intellectual Accomplishments and Pursuits

#### **4.1.2 Research:**

Grants – Patents – Collaboration with Industries and Institutions – Contracts – Publications (Original Research Articles, Review Articles, Short reports or Letters, Case Studies, Methodologies and Books) – Invited Lectures and Presentations – Membership in Professional Organizations

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## **5. AWARD CATEGORIES AND CRITERIA**

### **5.1 Lifetime Achievement (Code: LA)**

Each year since 2016, this award is conferred to a remarkable Woman for the exceptional contribution to Fundamental Discoveries, New Theories, or Insights have had an Impact on their own discipline and beyond and cutting-edge achievements – Continued Extraordinary Productivity over the course of career.

The nominee must be above 55 years of age and at least have 25 years of service as on 5th January 2024.

### **5.2 Distinguished Woman Researcher (Code: DWR)**

Each year since 2020, this award is conferred for a remarkable Woman for the exceptional contribution to Fundamental Discoveries, New Theories, or Insights have had an impact on the discipline and beyond and cutting-edge achievements.

The nominee must be above 44 years of age and at least have 20 years of service as on 5th January 2024.

### **5.3 Outstanding Woman Researcher (Code: OWR)**

Each year since 2020, this award is conferred for a remarkable Woman for the exceptional contribution to Fundamental Discoveries, New Theories, or Insights.

The nominee must be above 34 years of age and at least have 10 years of service as on 5th January 2024.

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#### **5.4 Young Woman Researcher (Code: YWR)**

Each year since 2020, this award is conferred for a remarkable Woman for the contribution to New Theories, or Insights on the discipline.

The nominee must be above 27 years of age and at least have 5 years of service as on 5th January 2024.

### **6. CALL FOR NOMINATIONS**

The process for VIWA commences with the release of “Call for Nominations”.

The 10th Venus International Women Awards – VIWA 2025 invites nominations vide F. No. VIF/CFN/WA/2025 opened on 9 March 2024 from Women Researchers and Women Faculty Members working at Institutions of Academic, Industrial, Government, or Private with a recognized qualification.

Further information, “ELIGIBILITY”, policy document and formats are available electronically on the official website:

<https://www.venusinfo.org/women/2025/awm.html>



## 7. JUDGING

The VIWA 2025 judging is a peer review process. The panel (from diverse backgrounds, working individually) is instructed to score entries from 0 to 100, using the criteria (as mentioned in the section 3 and 5).

7.1 The panel aggregates scores and determine the category. The panel decision is final and binding.

7.2 For each category/discipline (Eg. Outstanding Woman Researcher – Computer Science) the expert committee will select 2 Nominees. However the Apex Committee reserve the rights to honour less or more than 2 nominees in any category who meet standards set by the expert committee.

7.3 The committee will use discretion if an individual is nominated for two concurrent awards and will move the nomination to appropriate category based on their judgment.

7.4 In case, if a nominee meets the criteria for an award, other than the one nominated for, the committee will be deciding to move the nomination to a suitable category.

## 8. SELECTION PROCESS

This section describes the total VIWA 2025 processes in steps

Step	Process
8.1	Screening process (preliminary assessment) of nomination
8.2	Acknowledgement intimation to the Nominee
8.3	VIWA team may ask proof for credits mentioned in the CV(Optional)
8.4	Cross verifying the documents and forwarding it to the committee
8.5	Selected nominees will be communicated with an Official Email
8.6	AWM 2025 Registration (Refer Annexure – B)
8.7	Release of the winners list in the Official webpage
8.8	An official email will be communicated to the Award Winner
8.9	Award Presentation Ceremony
8.10	Summary of AWM 2025 will be floated in official webpage

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## 9. IMPORTANT DATES (Revised)

9.1	Entries Open	9 March 2024
9.2	Closing date	11 January 2025
9.3	To submit supporting documents	15 January 2025
9.4	Announcement of Winners	On or before 18 January 2025
9.5	Award Presentation	1 March 2025

## 10. SUBMISSION

A working professional can nominate an 'Eligible Individual' (or Self Nominate) for VIWA 2025.

Following are the list of documents to be submitted for nomination.

10.1	The filled nomination form in PDF/.Doc/.Docx format
10.2	Duly completed curriculum vitae (of any format /pages)
10.3	Passport size photograph
10.4	Copy of degree certificate (PhD or Equivalent)
10.5	Copy of workplace ID

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Nominee has to submit the filled form and other documents electronically to:

[viwa2025@venusinfo.org](mailto:viwa2025@venusinfo.org) (AND) [directorvifindia@gmail.com](mailto:directorvifindia@gmail.com)

Note: The VIWA 2025 no longer requires a hardcopy of the Nomination files. Non-compliant nominations will not be accepted for process. Acknowledgment of receipt of Nomination will be sent via email in 2/3 working days

## **11. AWARD PRESENTATION**

The 10th Venus International Women Awards – VIWA 2025 will be held on 1 March 2025 at Green Park Chennai, India. The Awards will be presented to the winners by the BOARD OF TRUSTEES of Venus International Foundation.

## **12. HEADQUARTERS**

The administrative office for servicing:

Office of the Chairman,  
Venus International Foundation,  
No.1, Ganesh Nagar Main Road,  
Adambakkam,  
Chennai – 600088, Tamilnadu, India.

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## THE 10TH ANNUAL WOMEN'S MEET – AWM 2025

<https://www.venusinfo.org/women/2025/awm.html>

Only around 30% of world's researchers are women and they publish less and paid less. To reduce this gap, we must go beyond and identify the qualitative factors that deter women from advancing in research. Women advocating for women is very much essential in Science, Technology and Innovation (STI). The AWM provides a unique platform to have voice of women researchers to raise broad awareness to the potential of female intellectualism and this promotes integration of women in STI.

The 10th Annual Women's Meet – AWM 2025 (Event Code: WM25EN10SN-042 | Event Type: Scientific Conference) invites women researchers and women faculty members those are in continuous regular service in Institutions of Academic, Scientific and Industrial sectors, and working in the frontiers of Agricultural Sciences, Engineering, Health and Medical Sciences, Humanities and Social Sciences, Management, Science, and Veterinary and Animal Sciences.

- **Theme:** *"To Cultivate Research Spirit and Create a Vibrant Community of Women in Science and Technology"*

**Paper Submission and Guidelines:** The AWM 2025 seeks original, high-quality proposals describing the research and results that contribute to advancements in their major research areas. Each abstract paper should have at most 2 pages, including figures, tables and references.

**Publications:** All selected and registered research papers will be published in AWM 2025 Conference proceedings with ISBN.

**Previous Event:** 9th Annual Women's Meet – AWM 2024:

<https://www.venusinfo.org/women/2024.html>

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## **The AWM 2025 REGISTRATION**

### **1. Registration Fee for delegates working in Foreign Institutions**

- a) High Income Countries: USD 590
- b) Middle Income Countries: USD 350

### **2. Registration Fee for delegates working in Indian Institutions: INR 14,900**

### **3. Registration Fee for Accompanying Person: USD 60**

Note: The registration includes:

- Access to all sessions and invited speakers
- Paper Presentation and participation certificate
- One high buffet lunch and breaks.

The registration does not include travel and accommodation cost of delegates.

### **4. Activities Covered**

The registration fees collected will also supports the long term development of the conference and to keep AWM format viable by ensuring that infrastructure and services are in place from year to year. Following are some of the activities covered:

#### **4.1 Publications**

- ✓ Summary of the Meeting in the Official Website
- ✓ AWM 2025 Conference Proceedings with ISBN

#### **4.2 Website**

Design AND Maintenance

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